

The Bully Awareness Team

LITTLE FLOWER CATHOLIC SCHOOL IS PLEASED TO ANNOUNCE THE CREATION OF THE BULLY AWARENESS TEAM. A TEAM DESIGNED TO EDUCATE, MONITOR, INVESTIGATE, AND DOCUMENT REPORTS OF BULLYING.

OUR GOAL IS TO RAISE THE LEVEL OF PHYSICAL AND EMOTIONAL SAFETY OF OUR SCHOOL BY PROMOTING POSITIVE SOCIAL INTERACTIONS AND BUILDING RELATIONAL LIFE SKILLS FOR OUR STUDENTS.

ADDRESSING BULLYING BEHAVIOR

Little Flower is taking a pro-active stance on bullying by promoting positive peer interactions and character development through:

- Counselor-led Guidance Lessons in the classroom. Topics may include: assertiveness, cooperation skills, resilience, acceptance of differences, emotion coaching, coping skills, understanding power, etc.
- Reinforcement of the school's Policy on Bullying located in the LFS Parent-Student Handbook
- Explicit teaching on recognizing bullying behavior and the role of the bystander

"IF I WANT MY CHILDREN TO EMBRACE OTHER CHILDREN FOR WHO THEY ARE, TO TREAT OTHER CHILDREN WITH THE DIGNITY AND RESPECT EVERY CHILD OF GOD DESERVES, I HAD BETTER MAKE SURE BEYOND A SHADOW OF A DOUBT THAT MY CHILDREN KNOW THAT IN MY EYES AND GOD'S EYES, THEY ARE OK. THEY ARE LOVED AS THEY ARE. BECAUSE THE KIDS WHO BULLY ARE THOSE WHO ARE AFRAID THAT A SECRET PART OF THEMSELVES IS NOT OKAY."

G.D. MELTON

What may happen when bullying is reported?

- Ongoing restorative meetings targeting the reduction of bullying behavior
- Interview with student and parents
- Case management for ongoing behavior
- Documentation for student files
- Counseling

The Team:

Mrs. Lizcano

Mrs. L. Gonzalez

Ms. E. Gonzalez

Ms. Tavares

Mrs. Dannhardt

Mrs. Mendoza

Mrs. Keith



What can parents do?

- Encourage courageous behavior by reminding your children to report bullying to an adult at the school that they trust
- Reinforce the idea that reporting bullying is NOT tattling, it is doing the right thing
- Discuss with your children the differences between conflict, being rude, being mean, and bullying (see attached sheet)
- Model how to treat others with respect and compassion
- Monitor your children's use of technology
- If you become aware of an instance of bullying, please report it through our website portal at: <https://littleflowercatholicschool.org/anti-bullying>
- For more information on bullying, visit: <https://www.stopbullying.gov/>

CONFLICT	RUDE	MEAN	BULLYING
To be in disagreement; to be contradictory or in opposition; to clash	Being discourteous or impolite; rough, harsh, or ungentle	Offensive, selfish, or unaccommodating behavior; nasty; malicious	Repeated, unwanted, aggressive behavior that involves a real or perceived power imbalance
Occasional	Occasional	Once or Twice	Can occur once or is repeated
Not planned; in the heat of the moment	Spontaneous; unintentional	Intentional	Is planned and done on purpose
All parties are upset	Can cause hurt feelings; upset	Can hurt others deeply	The target of the bullying is upset
All parties want to work things out	Based in thoughtlessness, poor manners, or narcissism	Based in anger or impulsive cruelty	The bully is trying to gain control over the target
All parties will accept responsibility	Rude person accepts responsibility	Behavior is often regretted; mean person accepts responsibility	The bully blames the target
An effort is made by all parties to solve the problem			The target wants to stop the bully's behavior, the bully does not
Can be solved through mediation	Social skill building could be of benefit	Needs to be addressed/should NOT be ignored	CANNOT be resolved through mediation due to imbalance of power